



(continued)

1 Tunku Dato' Seri Iskandar bin Tunku Tan Sri Abdullah

Aged 60, Malaysian

Non-Independent Non-Executive Chairman

Tunku Dato' Seri Iskandar bin Tunku Tan Sri Abdullah was appointed to the Board of Directors of the Company on 30 March 2004 as a Non-Independent Non-Executive Chairman. He currently sits on the Boards of Melewar Industrial Group Berhad ("MIG"), MAA Holdings Berhad, MBF Holdings Berhad and Melewar Group Berhad.

Tunku Dato' Seri Iskandar holds a Master of Science degree in International Marketing from the University of Strathclyde, United Kingdom. He is also a Fellow of the Chartered Institute of Marketing (UK), the Institute of Business Administration (UK), the Institute of Administrative Management (UK) and the Institute of Marketing Malaysia.

Tunku Dato' Seri Iskandar is the brother of Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah. He is an indirect substantial shareholder by virtue of his relationship with Tunku Dato' Ya'acob, the Managing Director/Chief Executive Officer of MIG who is the ultimate beneficial owner of Melewar Equities (BVI) Ltd, the substantial shareholder of MIG. His shareholding in the Company is disclosed on page 21 of the Directors' Report.

Tunku Dato' Seri Iskandar does not have any personal interest in any business arrangements involving the Company.

Tunku Dato' Seri Iskandar does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

2 Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah

Aged 47, Malaysian

Non-Independent Non-Executive Director

Member of the Business Committee

Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah was appointed to the Board of Directors of the Company on 30 March 2004 as a Non-Independent Non-Executive Director. He is also a director of Mycron Steel CRC Sdn Bhd ("MSCRC"). He is currently the Managing Director/Chief Executive Officer of MIG. He sits on the Boards of Khyra Legacy Berhad, MAA Holdings Berhad, Malaysian Assurance Alliance Berhad, Gindalbie Metals Ltd. (listed on the Australian Stock Exchange), M3nergy Berhad, Toyochem Corporation Berhad, Melewar Group Berhad and several other private limited companies.

Tunku Dato' Ya'acob graduated with a Bachelor of Science (Hons) Degree in Economics and Accounting from The City University, London. An accountant by training, he is a Fellow of the Institute of Chartered Accountants in England & Wales and a member of the Malaysian Institute of Accountants.

He started his career as an Auditor with Price Waterhouse, London from 1982 to 1985 and subsequently joined Price Waterhouse Kuala Lumpur from 1986 to 1987. He joined Malaysian Assurance Alliance Berhad in 1987 as the Chief General Manager and was transferred to MAA Holdings Berhad as Group Managing Director/Chief Executive Officer in 1999.

Tunku Dato' Ya'acob sits on the executive board of several trade associations, specifically, the National Insurance Association of Malaysia (NIAM) as Chairman, the Federation of Public Listed Companies (FPLC) as Vice President, the Financial Planning Association of Malaysia (FPAM) as Immediate Past President and the Federation of Malaysia Unit Trust Managers (FMUTM) as Chairman.

He is also a member of the Board of Trustees for MAA Medicare Kidney Charitable Foundation and The Budimas Charitable Foundation.

Tunku Dato' Ya'acob is the brother in-law of Dato' Zulkifly @ Sofi bin Haji Mustapha. His shareholding in the Company is disclosed on page 21 of the Annual Report.

Tunku Dato' Ya'acob does not have any personal interest in any business arrangements involving the Company.

Tunku Dato' Ya'acob does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

3 Dato' Zulkifly @ Sofi bin Haji Mustapha
Aged 61, Malaysian
Non-Independent Non-Executive Director

Member of the Audit Committee
Member of the Nomination Committee
Member of the Remuneration Committee

Dato' Zulkifly @ Sofi bin Haji Mustapha was appointed to the Board of Directors of the Company on 30 March 2004 as a Non-Independent Non-Executive Director. He is also a director of Mycron Steel CRC Sdn Bhd ("MSCRC"). He is currently the Chairman of M3nergy Berhad. He also sits on the Board of Malaysian Merchant Marine Berhad and several other private limited companies.

He has extensive experience in the property and development sector and holds a Master of Philosophy from the University of Reading, England.

Dato' Zulkifly is the brother-in-law to Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah. His shareholding in the Company is disclosed on page 21 of the Annual Report.

Dato' Zulkifly does not have any personal interest in any business arrangements involving the Company.

Dato' Zulkifly does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

4 Dato' Abu Talib bin Mohamed
Aged 59, Malaysian
Independent Non-Executive Director

Chairman of the Nomination Committee
Chairman of the Remuneration Committee

Dato' Abu Talib bin Mohamed was appointed to the Board of Directors of the Company on 30 March 2004 as an Independent Non-Executive Director.

Dato' Abu Talib is a professionally qualified accountant and a Fellow Member of the Chartered Institute of Management Accountants of the United Kingdom. He has extensive knowledge of the steel industry as the Director of Perwaja Steel Sdn Bhd and the Group Managing Director of Maju Holdings Sdn Bhd.

Dato' Abu Talib is the Deputy Chairman of Ip muda Berhad and sits on the Boards of Kinsteer Berhad and Bright Focus Berhad.

Dato' Abu Talib has no family ties with any of the directors and/or major shareholders of the Company nor any shareholding in the Company.

Dato' Abu Talib does not have any personal interest in any business arrangements involving the Company.

Dato' Abu Talib does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

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5 Dato' Narendrakumar Jasani a/l Chunilal Rugnath

Aged 58, Malaysian

Independent Non-Executive Director

Chairman of the Audit Committee

Member of the Risk Management Committee

Dato' Narendrakumar Jasani a/l Chunilal Rugnath was appointed to the Board of Directors of the Company on 30 March 2004 as an Independent Non-Executive Director. He is the Chairman of the Audit Committee and a member of the Risk Management Committee of the Company.

Dato' Jasani is currently the Managing Partner of Shamsir Jasani Grant Thornton, a firm of public accountants. He qualified as a Chartered Accountant in England in 1974. He gained experience with Grant Thornton in the United Kingdom and locally with Ernst & Young. While attached with the two (2) firms, he was involved in rendering professional services for large financial institutions and a number of other international and public listed companies.

Dato' Jasani has been involved in all aspects of professional practice including auditing, consulting and investigative assignments, corporate restructuring and privatisation. He is the Secretary for the National Insurance Association of Malaysia (NIAM). He also contributes towards the professional development of the accounting standards and practice via his involvement in the activities of the Malaysian Institute of Accountants, the Institute of Chartered Accountants in England and Wales (ICAEW) as well as Grant Thornton's development of audit methodology. He was also the Chairman of the ICAEW's Malaysian chapter for the last three (3) years and also served on the Council of the Malaysian Institute of Accountants.

Dato' Jasani has no family ties with any of the directors and/or major shareholders of the Company nor any shareholding in the Company.

Dato' Jasani does not have any personal interest in any business arrangements involving the Company.

Dato' Jasani does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

6 Datuk Lim Kim Chuan

Aged 48, Malaysian

Non-Independent Non-Executive Director

Member of the Risk Management Committee

Member of the Business Committee

Datuk Lim Kim Chuan was appointed to the Board of Directors of the Company on 30 March 2004 as a Non-Independent Non-Executive Director. He is also a director of Mycron Steel CRC Sdn Bhd ("MSCRC").

He is currently the Executive Director/Chief Operating Officer of Melewar Industrial Group Berhad ("MIG") and sits on the Board of MIG's subsidiaries. He also sits on the Board of M3nergy Berhad and several other private limited companies.

Datuk Lim has over 28 years of experience in the finance and manufacturing industries. He started his career with OCBC Finance Berhad in 1979. He left in 1983 to join MUI Finance Berhad. He joined the Melewar Group in 1985 and was appointed as the General Manager and director of its equipment leasing division. In 1991, he started a new credit and leasing company under the Group and was its Chief Executive Officer until 2003. In 2000, he was also appointed the Chief Financial Officer of Melewar Equities Sdn Bhd.

Datuk Lim has no family ties with any of the directors and/or major shareholders of the Company. His shareholding in the Company is disclosed on page 21 of the Annual Report.

Datuk Lim does not have any personal interest in any business arrangements involving the Company.

Datuk Lim does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

7 Azlan bin Abdullah
Aged 49, Malaysian
Executive Director/Chief Executive Officer

Chairman of the Business Committee

Encik Azlan bin Abdullah was appointed to the Board of Directors of the Company on 30 March 2004 as an Executive Director/Chief Executive Officer. He is also an Executive Director/Chief Executive Officer of Mycron Steel CRC Sdn Bhd (“MSCRC”). He is currently an Executive Director of Melewar Industrial Group Berhad. He sits on the Board of Bandar Raya Developments Berhad, Malaysian General Investment Corporation Berhad and several other private limited companies.

Encik Azlan holds a Bachelor of Science Degree in Business Administration from Trinity University, San Antonio, Texas, USA and a Masters Degree in Business Administration from Morehead State University, Kentucky, USA. He started his career in 1983 with Citibank N A and in 1987, joined United Asian Bank (“UAB”) where he started and headed the Treasury Marketing Unit. After UAB merged with Bank of Commerce, he was subsequently promoted to Head of Priority Banking Division and Branch Manager of KL Main Branch in 1992. In 1994, he rejoined Citibank Berhad as Vice President and Head of Public Sector Division.

Encik Azlan has no family ties with any of the directors and/or major shareholders of the Company. His shareholding in the Company is disclosed on page 21 of the Annual Report.

Encik Azlan does not have any personal interest in any business arrangements involving the Company.

Encik Azlan does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

8 Paul Chan Wan Siew
Aged 56, Malaysian
Independent Non-Executive Director

Chairman of the Risk Management Committee

Member of the Audit Committee

Member of the Nomination Committee

Member of the Remuneration Committee

Mr Paul Chan was appointed to the Board of Directors of the Company on 30 March 2004 as an Independent Non-Executive Director.

Mr Paul Chan is the CEO of S&P NetWorth Advisors Sdn Bhd, SC-licensed Independent Financial Planning and Wealth Management Advisory entity that serves the business-owners’ community and selected market segments. He has been in public accounting, corporate and financial advisory practice for over 25 years as a Chartered Accountant, Chartered Secretary and Certified Financial Planner.

Mr Paul Chan is the Former President of MAICSA (Malaysian Institute of Chartered Secretaries and Administrators), Former President of ACCA Malaysia (Association of Chartered Certified Accountants), was a Founding Board Member of FPAM (Financial Planning Association of Malaysia), Secretary-General of MICG (Malaysian Institute of Corporate Governance), an EXCO Member of FPLC (Federation of Public Listed Companies), an EXCO Member of MIA (Malaysian Institute of Accountants) and the Secretary of MMAA (Malaysian Mergers and Acquisition Association). He has served in the Global Advisory Council of the Financial Planning Association, USA.

Mr Paul Chan does not have any personal interest in any business arrangements involving the Company.

Mr Paul Chan has no family ties with any of the directors and/or major shareholders of the Company nor any shareholding in the Company.

He does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.