



**Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah**

Aged 49, Malaysian  
Non-Independent Non-Executive Chairman

Member of the Business Committee

Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah was appointed to the Board of Directors of the Company on 30 March 2004 as a Non-Independent Non-Executive Director. Subsequently, he was redesignated to Non-Independent Non-Executive Chairman of the Company on 2 May 2008. He is also a director of Mycron Steel CRC Sdn Bhd ("MSCRC"). He sits on the Boards of Khyra Legacy Berhad, Melewar Industrial Group Berhad, MAA Holdings Berhad, MAAKL Mutual Berhad, Gindalbie Metals Ltd (listed on the Australian Stock Exchange), Maveric Ltd (listed on the Singapore Exchange Ltd), M3nergy Berhad, Toyochem Corporation Berhad, Melewar Group Berhad, Ithmaar Bank (listed on the Bahrain Stock Exchange) and several other private limited companies.

Tunku Dato' Ya'acob graduated with a Bachelor of Science (Hons) Degree in Economics and Accounting from The City University, London. An accountant by training, he is a Fellow of the Institute of Chartered Accountants in England & Wales and a member of the Malaysian Institute of Accountants.

He started his career as an Auditor with Price Waterhouse, London from 1982 to 1985 and subsequently joined Price Waterhouse Kuala Lumpur from 1986 to 1987. He joined Malaysian Assurance Alliance Berhad in 1987 and retired as its Chief Executive Officer in 1999. He currently holds the position of Executive Chairman of MAA Holdings Berhad and Executive Chairman of Melewar Industrial Group Berhad.

Tunku Dato' Ya'acob sits on the executive board of several trade associations, specifically, the Federation of Public Listed Companies (FPLC) as Vice President and the Federation of Investment Managers Malaysia (FIMM) as Chairman.

He is also a member of the Board of Trustees for MAA Medicare Kidney Charity Fund and The Budimas Charitable Foundation.

Tunku Dato' Ya'acob is the brother to Tunku Dato' Kamil Ikram bin Tunku Tan Sri Abdullah and the brother-in-law to Dato' Zulkifly @ Sofi bin Haji Mustapha. His shareholding in the Company is disclosed on page 22 of the Annual Report.

Tunku Dato' Ya'acob does not have any personal interest in any business arrangements involving the Company.

Tunku Dato' Ya'acob does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.



**Tunku Dato' Kamil Ikram bin Tunku Tan Sri Abdullah**

Aged 53, Malaysian  
Non-Independent Non-Executive Director

Tunku Dato' Kamil Ikram bin Tunku Tan Sri Abdullah was appointed to the Board of Directors of the Company on 10 June 2008 as a Non-Independent Non-Executive Director. He currently sits on the Boards of Melewar Group Berhad and other several private limited companies.

Tunku Dato' Kamil completed his Diploma (OND) Hotel & Catering Management in 1976 and Diploma (HCIMA) Hotel Management in 1978. He also went on to earn a Diploma in Marketing in 1979. In the summers, he trained and worked at the 3-star Regent Place Hotel in London's West End and later at the Chewton Glen, a premium 5-star hotel in the New Forest, Hampshire. In 1990, he graduated with an Executive MBA from Boston University, Graduate School of Management, M.A, USA.

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Back in Malaysia, Tunku Dato' Kamil's first job in 1979 was at the Hyatt Regency Hotel in Kuantan, where he served as Assistant Manager and later as Credit Manager. Following this, the diversified family organisation Melewar beckoned and the early 80's saw Tunku Dato' Kamil immersed in its diverse businesses, as Group Operations Director. Following the acquisition of two (2) public listed companies, Granite Industries and Malaysian Assurance Alliance Berhad in the mid 80's, he was appointed as the Special Projects Director and oversaw several projects, covering different industries and disciplines. In 1989, he went to Boston to do his MBA, returning in 1991 to continue his responsibilities with Melewar and Granite Industries Bhd. He also briefly served on the Board of TDM Bhd.

In mid 90's, Tunku Dato' Kamil set up a multi-concept entertainment business in Kuala Lumpur and Penang. This then saw him offering his expertise to start up similar businesses in Southern Thailand and in Bangkok, where he also consulted for foreign companies in diverse areas such as communications, trading and defense.

By 2001, Tunku Dato' Kamil was back in the Klang Valley with hotel management company Signforce Hospitality where the Tanjung Rhu Resort, Langkawi was his principle responsibility. Currently, as Associate Director, Business Development, Tunku Dato' Kamil spends his time evaluating new projects and finalising plans to develop his beachfront land in Cherating, Pahang for which he has incorporated two (2) companies, Ribuan Bakat Sdn Bhd, a land holding company and Alunan Pantai Sdn Bhd, a development company. He is the past President of the Negeri Sembilan Cricket Association and also sits on the Board of a sociopreneural company, Cosmet Sdn Bhd.

Tunku Dato' Kamil is the brother to Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah. His shareholding in the Company is disclosed on page 22 of the Annual Report.

Tunku Dato' Kamil does not have any personal interest in any business arrangements involving the Company.

Tunku Dato' Kamil does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.



### **Dato' Zulkify @ Sofi bin Haji Mustapha**

Aged 63, Malaysian  
Non-Independent Non-Executive Director

Member of the Audit Committee  
Member of the Nomination Committee  
Member of the Remuneration Committee

Dato' Zulkify @ Sofi bin Haji Mustapha was appointed to the Board of Directors of the Company on 30 March 2004 as a Non-Independent Non-Executive Director. He is also a director of Mycron Steel CRC Sdn Bhd ("MSCRC"). He is currently the Chairman of M3nergy Berhad. He also sits on the Board of The Melewar Corporation Berhad and several other private limited companies.

He has extensive experience in the property and development sector and holds a Master of Philosophy from the University of Reading, England.

Dato' Zulkify is the brother-in-law to Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah. His shareholding in the Company is disclosed on page 22 of the Annual Report.

Dato' Zulkify does not have any personal interest in any business arrangements involving the Company.

Dato' Zulkify does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

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### **Azlan bin Abdullah**

Aged 51, Malaysian  
Chief Executive Officer

Chairman of the Business Committee

En Azlan bin Abdullah was appointed to the Board of Directors of the Company on 30 March 2004 as Chief Executive Officer. He is also the Chief Executive Officer of Mycron Steel CRC Sdn Bhd ("MSCRC"). He sits on the Boards of Melewar Industrial Group Berhad, Bandar Raya Developments Berhad, Malaysian General Investment Corporation Berhad, HSBC Amanah Malaysia Berhad and several other private limited companies.

En Azlan holds a Bachelor of Science Degree in Business Administration from Trinity University, San Antonio, Texas, USA and a Masters Degree in Business Administration from Morehead State University, Kentucky, USA. He started his career in 1983 with Citibank N A and in 1987, he joined United Asian Bank ("UAB") where he started and headed the Treasury Marketing Unit. After UAB merged with Bank of Commerce, he was subsequently promoted to Head of Priority Banking Division and Branch Manager of KL Main Branch in 1992. In 1994, he rejoined Citibank Berhad as Vice President and Head of Public Sector Division.

En Azlan has no family ties with any of the directors and/or major shareholders of the Company. His shareholding in the Company is disclosed on page 22 of the Annual Report.

En Azlan does not have any personal interest in any business arrangements involving the Company.

En Azlan does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.



### **Dato' Abu Talib bin Mohamed**

Aged 61, Malaysian  
Independent Non-Executive Director

Chairman of the Nomination Committee  
Chairman of the Remuneration Committee

Dato' Abu Talib bin Mohamed was appointed to the Board of Directors of the Company on 30 March 2004 as an Independent Non-Executive Director.

Dato' Abu Talib is a Fellow Member of the Chartered Institute of Management Accountants of the United Kingdom and also member of the Malaysia Institute of Accountants. He has extensive knowledge of the steel industry as the Director of Perwaja Steel Sdn Bhd and he is presently the Group Managing Director of Maju Holdings Sdn Bhd.

Dato' Abu Talib is the Deputy Chairman of Ipmuda Berhad and sits on the Board of Kinsteel Berhad, Bright Focus Berhad and Perwaja Holdings Berhad.

Dato' Abu Talib has no family ties with any of the directors and/or major shareholders of the Company nor any shareholding in the Company.

Dato' Abu Talib does not have any personal interest in any business arrangements involving the Company.

Dato' Abu Talib does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

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### **Dato' Narendrakumar Jasani a/l Chunilal Rugnath**

Aged 59, Malaysian  
Independent Non-Executive Director

Chairman of the Audit Committee  
Member of the Risk Management Committee

Dato' Narendrakumar Jasani a/l Chunilal Rugnath was appointed to the Board of Directors of the Company on 30 March 2004 as an Independent Non-Executive Director. He is the Chairman of the Audit Committee and a member of the Risk Management Committee of the Company.

Dato' Jasani is currently the Managing Partner of SJ Grant Thornton, a firm of public accountants. He qualified as a Chartered Accountant in England in 1974. He gained experience with Grant Thornton in the United Kingdom and locally with Ernst & Young. Whilst with the two (2) firms, he was involved in rendering professional services for large financial institutions and a number of other international and listed public companies.

Dato' Jasani has been involved in all aspects of professional practice including auditing, consulting and investigative assignments, corporate restructuring and privatisation. He is the Secretary for the National Insurance Association of Malaysia. He also contributes towards the professional development of the accounting standards and practice via his involvement in the activities of Malaysian Institute of Accountants, the Institute of Chartered Accountants in England and Wales (ICAEW) as well as Grant Thornton's development of audit methodology. He was also the Founding Chairman of the ICAEW's Malaysian chapter for three (3) years and also served on the Council of the Malaysian Institute of Accountants.

Dato' Jasani has no family ties with any of the directors and/or major shareholders of the Company nor any shareholding in the Company.

Dato' Jasani does not have any personal interest in any business arrangements involving the Company.

Dato' Jasani does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

### **Datuk Lim Kim Chuan**

Aged 50, Malaysian  
Non-Independent Non-Executive Director

Member of the Risk Management Committee  
Member of the Business Committee

Datuk Lim Kim Chuan was appointed to the Board of Directors of the Company on 30 March 2004 as a Non-Independent Non-Executive Director. He is also a director of Mycron Steel CRC Sdn Bhd ("MSCRC"). He is currently the Chief Executive Officer of Melewar Industrial Group Berhad. He sits on the Boards of M3nergy Berhad and serves as an Alternate Director to Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah on the Board of Gindalbie Metals Ltd (listed on the Australian Stock Exchange). He also sits on the Board of the Group's subsidiaries and several other private limited companies.

Datuk Lim has over thirty (30) years of experience in the finance and manufacturing industries. He started his career with OCBC Finance Berhad in 1979. He left in 1983 to join MUI Finance Berhad. He joined the Melewar Group in 1985 and was appointed as the General Manager and director of its equipment leasing division. In 1991, he started a new credit and leasing company under the Group and was its Chief Executive Officer until 2003.

Datuk Lim has no family ties with any of the directors and/or major shareholders of the Company. His shareholding in the Company is disclosed on page 22 of the Annual Report.



# PROFILE OF DIRECTORS

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Datuk Lim does not have any personal interest in any business arrangements involving the Company.

Datuk Lim does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

## **Paul Chan Wan Siew**

Aged 58, Malaysian  
Independent Non-Executive Director

Chairman of the Risk Management Committee  
Member of the Audit Committee  
Member of the Nomination Committee  
Member of the Remuneration Committee



Mr Paul Chan Wan Siew was appointed to the Board of Directors of the Company on 30 March 2004 as an Independent Non-Executive Director (INED). He also serves as a Senior INED on the Board of Luxchem Corporation Berhad.

Mr Chan is the President of Business Transitions Asia Sdn Bhd, an independent business advisory entity that serves the professionals and business-owners' community in business consolidation, continuity and succession planning. He has been in public accounting and corporate advisory practice for over twenty five (25) years as a Chartered Accountant, Chartered Secretary and Certified Financial Planner.

Mr Chan is the Deputy President and Founding Board Member of MACD (Malaysian Alliance of Corporate Directors), Secretary-General on the Board of Governors of MICG (Malaysian Institute of Corporate Governance) and an Exco Member of FPLC (Federation of Public Listed Companies). He served as the President of MAICSA (Malaysian Institute of Chartered Secretaries and Administrators), the President of ACCA Malaysia (Association of Chartered Certified Accountants), an Exco Member of MIA (Malaysian Institute of Accountants), Vice President and Founding Board Member of FPAM (Financial Planning Association of Malaysia) and Chairman of ISO/TC 222 Committee for Malaysia for global development of Personal Financial Planning Standard. He also served in the Global Advisory Council of the Financial Planning Association, USA.

Mr Chan has no family ties with any of the directors and/or major shareholders of the Company nor any shareholding in the Company.

Mr Chan does not have any personal interest in any business arrangements involving the Company.

Mr Chan does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.