



MYCRON STEEL BERHAD

MYCRON STEEL BERHAD'S E-Newsletter

OCTOBER 2025 VOL 04

UNITY, SPIRIT, AND HOPE Our People, Our Strength

Dear MSB Family,

As we begin the second quarter of FY2026, I am reminded that the true **strength** of Mycron Group lies not just in what we produce, but in **who we are**. Behind every achievement, every innovation, and every milestone; stand **our people**.

In times of change and challenge, it is our **semangat perpaduan** that keeps us moving forward. Each and every one of you plays an important role in shaping who we are as a Group. Whether in the plant, on the shop floor, or in the office; your dedication, teamwork, and commitment remind us that **we are stronger** when we stand as **satu keluarga Mycron**.

Hope or **harapan** is another value that sustains us. It fuels our drive to improve, to adapt, and to believe that a better tomorrow is built through the actions we take today. Together, let us continue to nurture this hope; to learn, grow, and build a culture where every voice matters, every effort counts, and every success is shared.

As we move forward in this new quarter, let us remember that **our people are our greatest asset**. Let's continue to support one another, celebrate our diversity, and **strengthen the unity** that makes Mycron more than a workplace; but a family, a community, and a source of pride.

Together, we forge more than steel — we forge spirit, hope, and a shared future.

With appreciation,
Tracy Elena Goonting
Chief People & Culture Officer





UNITED IN MOTION: CELEBRATING MALAYSIA'S UNITY AND INDEPENDENCE
TAMAN TUGU, KUALA LUMPUR • 6 SEPTEMBER 2025

In conjunction with Bulan Kemerdekaan and Hari Malaysia, the Mycron family laced up their hiking shoes and hit the trails of Taman Tugu, Kuala Lumpur, on 6 September 2025 for a refreshing morning in nature.

More than just a hike, it was a celebration of health, unity, and the Malaysian spirit. With every step, we were reminded of the values that bring us together, namely wellness, independence, and care for our environment.

A big thank-you to everyone who joined in and made the day truly memorable. Here's to wellness, togetherness, and the unbreakable spirit of Merdeka!

PERTANDINGAN MENCIPTA BENDERA MYCRON

Jadilah sebahagian daripada sejarah MYCRON - cipta bendera rasmi pertama Mycron

Hadiah

- Juara akan memenangi wang tunai berjumlah **RM500.**
- 5 Rekaan Tersenarai Pendek:** Hadiah saguhati
- Hasil rekaan yang terpilih akan dijadikan bendera rasmi Mycron (**hak milik Mycron sepenuhnya; boleh digunakan atau diubah suai untuk tujuan korporat**).

Kelayakan

Terbuka kepada seluruh warga kerja MSB

Syarat Penyerahan

- Format fail: PDF, JPG & AI
- Mesti asli, kreatif dan mencerminkan nilai Mycron (penyatuan, kelestarian & kebanggaan).
- Elemen Malaysia adalah digalakkan (pilihan).
- Hantarkan hasil karya anda sebelum 30 September 2025, **11:59 malam** ke communications@melewar-miq.com.
- Tiada kemudahan digital? Karya tangan juga diterima dan perlu dihantar kepada People & Culture Dept :

CRC: Atul (+60 19-331 2148) | MST & SV: Mia (+60 16-311 0529)

Imbas untuk maklumat lanjut

Tips: Fikirkan tentang identiti, perpaduan, keramahan dan kebanggaan Mycron. Reka bendera Mycron anda bakal menjadi simbol kekal untuk syarikat!

PERTANDINGAN MENCIPTA BENDERA MYCRON - OUR FLAG, OUR PRIDE!

To celebrate our shared spirit of unity and creativity, Mycron recently held its first-ever Flag Design Contest!

We're thrilled to receive over 20 creative designs from our talented employees, each one reflecting pride, teamwork, and imagination in a truly unique way.

A big thank-you to everyone who took part and poured their creativity into this meaningful initiative.

Stay tuned — the results and winning design will be announced soon!



26 SEPTEMBER 2025

A heartfelt thank-you to all teams from Mycron Group for your enthusiastic participation and incredible energy in making it a success. Your dedication and teamwork truly reflect our collective commitment and care for the environment.

**Total Recyclable Waste Collected:
1464 kg**

Let's keep the momentum going together towards a cleaner, greener, and more sustainable future!

ANNOUNCEMENTS

MSB SMOKING POLICY

Dear Mycron Employees,

In support of a healthier and safer workplace, the Group has introduced a Smoking Restriction Policy, in line with the Control of Smoking Products for Public Health Act 2024 (Act 852).

This initiative is part of our collective responsibility to protect the wellbeing of everyone at MSB, including employees, contractors, and visitors alike.

We sincerely appreciate your understanding, cooperation, and continued commitment to fostering a workplace culture built on care, safety, and mutual respect. Together, let's create an environment where everyone can thrive.

Regards,
HSSE Department

MYCRON STEEL BERHAD	
Document : Company Policy	Subject : Smoking Policy
Revision Status : 0	No. of Pages : 4 (+4 Appendix)
Document Ref : HSE-P-001	Effective Date : 01 September 2025
Prepared by : HSE Team	Approved by : Group Chief Executive Officer

1.0 INTRODUCTION

- 1.1 Mycron Steel Berhad and its subsidiaries ("MSB" or "the Group") are committed to providing a safe and healthy environment for all employees, contractors, visitors, and other stakeholders.
- 1.2 This policy reflects the company's commitment to occupational safety, health, and environmental standards. It is established to regulate smoking activities within all company premises and facilities.
- 1.3 This policy also reinforces the Group's ESG commitments and aligns with national legislation, including the Control of Smoking Products for Public Health Act 2024 (Act 852).

2.0 OBJECTIVE

- 2.1 The main objective of this policy is to make available the Group's official instruction to all directors, officers, employees, contractors, visitors, and any other relevant parties on matters related to smoking activities, in accordance with the requirements of the Control of Smoking Products for Public Health Act 2024 (Act 852).
- 2.2 The goal of this policy is to promote a healthier workplace and supports efforts to reduce smoking-related risks.
- 2.3 This policy aims to ensure consistent understanding, compliance, and enforcement across all business entities under the Group in relation to smoking, tobacco products, and their substitutes.
- 2.4 It further seeks to protect the health and safety of all persons within the Group's premises by regulating designated smoking areas and prohibiting smoking in all non-designated zones.

Mid Autumn Festival

Did you know?

The Mid-Autumn Festival (also known as the Moon Festival) is one of the most important traditional Chinese festivals, celebrated on the 15th day of the 8th lunar month when the moon shines its brightest.

It involves various traditional customs and is a time for **family reunions, gratitude, and moon appreciation.**

People enjoy mooncakes, light lanterns, and share tales of Chang'e and the Jade Rabbit. Dating back over 3,000 years, the festival began as a harvest thanksgiving and a tribute to the moon symbolising **unity and completeness.**

Numerous folk stories surround the festival, the most famous being the legend of Hou Yi and Chang'e.

According to legend, there were once ten suns in the sky. To protect the people from extreme heat, Hou Yi shot down nine of them and was rewarded with the elixir of immortality. However, his wife, Chang'e, had to consume the elixir after an apprentice tried to steal it. Chang'e then became weightless and immortal, ascending to the moon where she now lives as the Moon Goddess, with the Jade Rabbit as her companion.

The rabbit motif is frequently seen during Mid-Autumn festivities. Traditional lanterns in the shape of rabbits are especially popular.

Main activities during the celebration



APPRECIATING THE MOON



EATING POMELO



ENJOYING MOONCAKES



LIGHTING LANTERNS



FAMILY REUNION

Mooncake Stories

Long ago, secret messages were hidden inside mooncakes to plan a rebellion against foreign rulers. The uprising succeeded, and the mooncake became a symbol of unity and harmony under the full moon.

Modern Mooncakes

Traditionally filled with lotus seed paste and salted egg yolk. Mooncakes now come in modern flavors (such as red bean paste and coffee)

