

CURRICULLUM VITAE

Name : YM Tunku Dato' Yaacob Khyra
Date & Place of Birth : 17 September 1960, Kuala Lumpur
Nationality : Malaysian
Age : 62 years old

YM Tunku Dato' Yaacob Khyra, is a prominent Malaysian businessman, heading several public listed companies as chairman and as their major shareholder, via his family owned Melewar Khyra group of companies. As a member of the Negeri Sembilan royal family, his activities also include leading a number of non-profit and charitable organisations in Malaysia.

1.0 CURRENT BUSINESS ACTIVITIES

Tunku conducts his business through his family holding company's interest in the following public listed companies in Malaysia:

<u>Public Listed Company</u>	<u>Indirect Interest</u>	<u>Principal Activities</u>
MAA Group Berhad	41.81%	Investment and management in the insurance, finance, education, lifestyle and technology sectors.
Melewar Industrial Group Berhad	46.90%	Investment and management in the steel and food sectors.

Indirectly, Tunku is also deemed interested in the following Public Listed Company:

<u>Public Listed Company</u>	<u>Indirect Interest</u>	<u>Principal Activities</u>
Mycron Steel Berhad	74.15%	A subsidiary of Melewar Industrial Group Bhd, Mycron manufactures quality Flat Steel Sheets known as Cold Rolled Coil (CRC) used by the downstream auto, oil & chemical drum, electrical white goods, furniture, roofing sheet, galvanizing and steel tube industries. The company also manufactures Steel Pipes and Tubes used by the construction, furniture, electrical, and water industries.

2.0 CURRENT BOARD REPRESENTATIONS

Tunku currently sits as director in the following public listed company related corporations:

<u>Companies</u>	<u>Interest</u>	<u>Principal Activities</u>
Ithmaar Holdings B.S.C.	0%	Financial services group, listed in Bahrain and Kuwait, involved mainly in banks in Bahrain and Pakistan, and insurance in the Gulf area.
Ithmaar Bank B.S.C	0%	Islamic retail banking in Bahrain.
Altech Chemicals Limited	10.50% indirect	Australian listed company involved in the extraction of kaolin and its purification to high purity alumina.
KNM Group Berhad	9.41% indirect	The Company is principally engaged in investment holding activities and the provision of engineering services.

3.0 PREVIOUS BUSINESS ACTIVITIES

Other public listed companies that Tunku had been associated with, and in which he had a direct or indirect controlling interest, but were subsequently disposed, includes:

<u>Public Listed Companies</u>	<u>Principal Activity</u>
M3nergy Berhad	Ownership and management of FPSO (Floating, Production, Storage & Offloading) vessels for the production of off-shore oil and gas fields in the East Coast of Malaysia, Barite powder production (forwell-mud), and Exploration and Production contracts for Indonesian and Indian off- shore oil and gas fields.
Malaysian Merchant Marine Berhad	Ownership and management of shipping vessels principally Tankers, Bulk Carriers and Vehicle Ro-Ro vessels.
Gindalbie Metals Limited (Australia Listed)	Mining of iron-ore in the Karara region in Western Australia, with declared resources of 2 billion tonnes.
Total Automation Limited (Singapore Listed)	Design and installation of instrumentation & process flow control systems for off-shore oil and gas facilities.

4.0 INDUSTRY ASSOCIATIONS

Tunku has been featured prominently in several trade and industry associations, in which he has led, for many years. These non-profit bodies include:

4.1 Federation of Public Listed Companies (FPLC)

FPLC is a non-profitable organisation set up in 1987, as an umbrella body for public listed companies on the Malaysian Stock Exchange. The main objectives of FPLC is to educate, develop, promote, enhance, position and profile professionalism, corporate governance, value creation, quality assurance and competitiveness of its members. Tunku has held the post of Vice President since 1997 and retired in 2014.

4.2 Federation of Investment Managers Malaysia (FIMM)

FIMM is the umbrella body that acts for the interest of all stakeholders in Unit Trust Industry in Malaysia. In January 2011, the Federation was granted the SRO (Self Regulatory Organisation) status by the Securities Commission, which saw the Federation evolved into a Public-Interest and Regulatory body. Tunku Yaacob served as Chairman from 2004 until 2013.

4.3 National Insurance Association of Malaysia (NIAM)

Tunku served as Chairman of NIAM from 1995 until 2002, and again from 2005 until 2007. The main objective of NIAM is to promote and safeguard the interests of its members, who are Malaysian owned insurance companies, in all their activities, and to facilitate joint actions by its members, in respect of any matters, which may affect any of them.

4.4 International Centre for Leadership in Finance (ICLIF)

Tunku has served on the Board of Advisors for ICLIF from 2005 to 2007, a body set up by the Central Bank of Malaysia in 2003, as a full service provider for leadership development, corporate governance programs and advisory services to enable sustainable and responsible business growth for individuals and corporations to become effective and authentic leaders.

4.5 Financial Planning Association of Malaysia (FPAM)

Tunku was one of the founders of FPAM, a non-profit organisation started in 1999 to establish Financial Planning as a recognised profession, through the promotion of excellence in Financial Planning, for the benefit of all Malaysian financial consultants and clients. Its primary focus was to adopt and administer the global CFP (Certified Financial Planner) mark as the leading symbol of excellence for personal Financial Planning in Malaysia. Tunku has served as President of FPAM from 1999 until 2003.

5.0 CHARITIES

Tunku has played a substantial role in the formation of and the initial set-up of two non-profit charitable organisations in Malaysia, which he still plays an active role as Chairman. The two charities are:

5.1 Maaedicare Charitable Foundation (registered under Yayasan Amal Maaedicare)

Yayasan Amal Maaedicare under its brand name of Maaedicare Charitable Foundation had been set up primarily to take over the operations carried out previously by MAA Medicare Charitable Foundation (“MMCF”). MMCF was established in 1994 as a non-governmental medical charity organisation, to manage projects and activities to provide care and treatment in Malaysia for people suffering from chronic diseases including but not limited to kidney and heart diseases.

5.2 The Budimas Charitable Foundation (“Budimas”)

Budimas is a non-governmental charity organisation, established in 1998. Budimas was set up with the mission to provide funding and management support, in the provision of welfare services, for the well-being of orphans and underprivileged children in Malaysia. The charity specifically provides funding for shelter homes, runs feeding programs for underprivileged school children, operates charitable libraries and provides education grants.

6.0 WORK EXPERIENCE

Tunku started his career as an Auditor with Price Waterhouse, London from 1982 to 1985, and subsequently joined Price Waterhouse Kuala Lumpur from 1986 to 1987.

In 1987 he joined Malaysian Assurance Alliance Berhad (MAA Assurance). After becoming the Chief Executive Officer and Managing Director in 1990, he subsequently became Executive Chairman of MAA Assurance in 2002 until October 2006. MAA Assurance, which was listed on the Malaysian Stock Exchange, was subsequently delisted with the listing of its new parent company, MAA Group Berhad, in 1999. YM Tunku Dato’ Yaacob is currently the Executive Chairman of MAA Group Berhad.

He is also currently the Executive Chairman of Melewar Industrial Group Berhad and Mycron Steel Berhad.

Subsequent to his early role in MAA Group, Tunku has expanded his work experience further, through his role as director, in the following Public Listed Companies, and through his role in non-profit organisations and charities:

His previous experience also includes:

<u>Companies / Organisations</u>	<u>Previous Position</u>
Gindalbie Metals Limited (Australia)	Director
Total Automation Limited (Singapore)	Director
M3nergy Berhad	Director
Malaysian Merchant Marine Berhad	Director
Toyochem Corporation Bhd	Chairman
Malaysian Assurance Alliance Berhad (MAA Assurance)	Chairman
MAAKL Mutual Bhd	Chairman

Companies / Organisations

National Insurance Association of Malaysia (NIAM)
Financial Planning Association of Malaysia (FPAM)
Federation of Investment Managers Malaysia (FIMM)
International Centre for Leadership in Finance (ICLIF)
Federation of Public Listed Companies

Previous Position

Chairman
Chairman
Chairman
Board of Advisors
Vice President

7.0 EDUCATION

Tunku's primary education was in Kuala Lumpur, Malaysia, his secondary schooling being in a boarding school in England, and with his subsequent tertiary and professional qualifications being earned in London.

Primary School	:	1967-1972 St. John's Institution, Kuala Lumpur
Secondary School	:	1972-1978 Cheltenham College, UK - "O", "A" and "S" levels
Tertiary Education	:	1978-1981 City University, London - BSc (Hons) Economics & Accountancy
Professional Education	:	1982-1985 Associate, and subsequently a Fellow of the Institute of Chartered Accountants in England & Wales (ICAEW).

Other Professional Memberships:

- i) Registered Accountant (RA) with the Malaysian Institute of Accountants (MIA)
- ii) Certified Financial Planner (CFP) with the Financial Planning Association of Malaysia (FPAM)

8.0 PERSONAL ACTIVITIES

Tunku leads a fairly active lifestyle, and his hobbies include; Golfing, Shooting, Scuba Diving, Mountain Biking, Swimming, Skiing, and Reading. He enjoys his free time with his children and holidays regularly with them.

9.0 FAMILY HISTORY

Tunku is a member of the royal family of Negeri Sembilan.

APPENDIX

A1 MAA Group Berhad (MAAG)

MAAG is highly visible in the public eye, as a leading and progressive non-bank and non-government owned conglomerate. Incorporated in 1998, MAAG's key activity was in the Conventional Life and General Insurance business in Malaysia as well as in the Takaful (Islamic insurance) industry.

In 2011, MAAG disposed of its 100% stake in its Conventional Life and General Insurance subsidiary to Zurich Insurance Company Ltd ("ZIC")

In 2016, MAAG disposed of its 75% stake in its Takaful subsidiary to ZIC.

MAAG's current general insurance activity is now represented in its interest in MAA General Assurance Philippines, Inc.

MAAG has also diversified into the Education sector in 2019 through its wholly-owned subsidiary, Edumaax Sdn Bhd who had invested in the following subsidiaries:

- i) Kasturi Tuition Centres who has 6 branches;
- ii) St John International School which provides IGCSE, "A" level courses, and a primary school called Sunny Vale; and
- iii) Imperium International College.

The other business activities of the Group comprise of hire purchase, leasing and other credit facilities and business debt factoring services via the following sub-subsidiaries:

- i) MAA Credit Berhad; and
- ii) Maax Factor Sdn Bhd.

Website: maa.my

A2 Melewar Industrial Group Berhad (MIG) & Mycron Steel Berhad (MSB)

MIG was established in 1969 with its core business in the manufacturing of steel pipes/tubes. With 4 factories, MIG has a production capacity of 150,000 tonnes a year, producing steel tubes with diameters ranging from 1cm to 35cm. As one of the largest steel tube facilities in Malaysia, the group plays a prominent role in supporting down-stream customers, who are principally in the construction, furniture, electrical and water supply industry.

Over the years, the group has since expanded its operations, to evolve into an industrial based conglomerate, with the subsidiaries of Mycron Steel Berhad involved in the mid-stream sector of the steel industry, in the manufacture of Cold Rolled Coil steel sheets, as well as in the down-stream sector, in the manufacture of Steel Tubes and Pipes.

The consolidated MIG group, with an employee force of more than 400, an asset base of RM0.7 billion, shareholder funds of RM0.25 billion and with an annual turnover of RM0.8 billion, is a leading Malaysian industrial conglomerate focused in the steel sector.

A3 MAA Medicare Charitable Foundation (whose operations have been taken over by Maaedicare Charitable Foundation (registered under Yayasan Amal Maaedicare) as explained under Paragraph 5.1.

Maaedicare is a non-governmental charity organisation, established in 1994, and is under the royal patronage of Duli Yang Maha Mulia Yang di-Pertuan Besar Negeri Sembilan, Tuanku Muhriz (the Ruler of the state of Negeri Sembilan). YM Tunku Dato' Yaacob is the Chairman of the Board of Trustees of Maaedicare.

Maaedicare was set up with the mission to ease the financial burden of needy kidney failure patients and their families, by providing affordable access to quality dialysis treatment, essential drugs and healthcare, at subsidised cost. The organisation presently has 11 centers nationwide, with 188 dialysis machines, caring for more than 800 patients, all of whom have been pre-screened, as needy individuals. The charity operates its centres with the support of over 118 nurses and clinical staff and 11 nephrologists.

Maaedicare focuses its activity, in keeping the cost of dialysis as low as possible, and is therefore able to offer an extremely low fee for its dialysis treatments. The charity's key goal is to ensure that all centers operate on a break-even basis. With each dialysis center being self-sufficient in funding needs, donations from the public are used to support extremely poor patients under the Patient Welfare Fund and open new facilities, to cater for the ever growing numbers of new people suffering from renal failure.

Maaedicare has in 2018 started operations of its Cardiac Diagnostic Centre ("CDC") via its Heart Charity Fund. The CDC aims to allow needy patients access to high quality, state-of-the-art cardiac and vascular treatment, at a highly subsidised cost. The centre is located in Kuala Lumpur, and is the only such charity centre in South East Asia. The facility is fully fitted with CT Scan, X-Ray, Angiogram, and other standard cardiac equipment.

A4 The Budimas Charitable Foundation (Budimas)

Established in 1998, The Budimas Charitable Foundation is a non-governmental charity organisation led by Tunku as the Chairman of the Budimas Board of Trustees.

The mission of the foundation is to provide funding and management support, in the provision of welfare services, for the well-being of orphans and underprivileged children in Malaysia. Over the years, the foundation has succeeded in supporting over 10,000 underprivileged children in Malaysia. Currently, Budimas supports 42 charitable homes throughout the country, with over 2000 orphans and underprivileged children under its care. Besides that, the foundation has built and managed Pusat Jagaan Kebajikan Kanak-Kanak Budimas Orion, supporting the underprivileged children while ensuring the quality of deliverables, specifically in healthcare, grooming, education and love.

Budimas also manages a breakfast programme under the Budimas Food Charity Fund (BFCF), where currently over 9,000 underprivileged children from 170 rural schools in Malaysia receive nutritious breakfast 5 days a week, all over Selangor, Kuala Lumpur, Melaka, Perlis, Negeri Sembilan, Johor, Pulau Pinang, Perak, Kedah, Pahang, Terengganu and Kelantan. The outcome of this programme improved tremendously as the attendance and learning ability of the children have increased in schools.

Budimas also aims to provide quality education to the underprivileged children of Malaysia. One of its key strategies is to establish educational facilities, such as libraries, in rural and

poor villages in the country. Currently, 9 libraries have been commissioned at the Orang Asli Settlements in Negeri Sembilan, Selangor and Pahang, serving more than 954 children.

A5 Negeri Sembilan History

The Minangkabau people, who settled in Negeri Sembilan, in the 14th century, originally hailed from Pagar Ruyong, near Padang on the island of Sumatra (now part of Indonesia). The Sultanate of Johor, Sultan Sulaiman Badrul Alam Syah, who was then having trouble with the Dutch, and who controlled the said territories, gave permission for the appointment of a new ruler for the territories. A council of 4 chieftains (Penghulu) of the then divided territories, journeyed to Pagar Ruyong, and petitioned to the Raja of Pagar Ruyong; Raja Alam Minangkabau Sultan Muning Syah, who appointed Raja Mahmud (later renamed Raja Melewar), to be the Yang di-Pertuan Besar (Yam Tuan), or Ruler, for the newly combined territory, in 1773.

Tunku's grandfather, DYMM Tuanku Abdul Rahman, the 9th Yam Tuan (1933-1960), was also the 1st King of Malaysia (1957-1960), when the country gained its independence from Great Britain in 1957; not to be confused with Tunku Abdul Rahman, the 1st Prime Minister of Malaysia during that same period.

DYMM Tuanku Abdul Rahman had three sons: DYMM Tuanku Munawir, the 10th Yam Tuan (1960-1967); DYMM Tuanku Ja'afar, the 11th Yam Tuan (1967-2008) and the 10th King of Malaysia (1994-1999); and YAM Tunku Abdullah, the late father of YM Tunku Dato' Yaacob.

The current Yam Tuan, since 2008, is DYMM Tuanku Muhriz, who is the son of DYMM Tuanku Munawir, and is the first cousin of Tunku.